HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 2 AUGUST 1971R Remimeo ISSUE IV Exec Dir C/O (REVISED 17 AUGUST 1973) Hat HAS Hat Distribution Sec Hat All Div 6 Staff Hats Programme Chiefs Hat Dir Pers Hats

DISTRIBUTION SECRETARY

PRIVILEGE

This Policy Letter was issued by DIRECT ORDER OF LRH two years and 15 days ago. This is not generally known. It is now reissued today; not retroactive.

This is not some cute idea or a piece of boring zealotry but an actual issue affecting the survival of your Org.

Violation of this Policy Letter has in the past caused severely crashed stats and has on several occasions virtually slowed down the expansion of Scientology and progress towards a Cleared Planet. While always overcome and handled in the end, such slows are serious crimes.

Division 6 is the Division that brings about our expansion on this Planet and directly monitors how soon or fast Earth is going to be Cleared.

Once again this Policy is issued.

THE PRIVILEGE

No one can transfer, remove, dismiss, or reassign a Division Six Secretary or Division Six personnel without the authorization and approval of the Distribution Secretary.

In other words every Distribution Secretary has the LAST WORD on Division 6 personnel. What he/she okays or not okays on transfers, removals, dismissals, reassignments of Div 6 personnel is FINAL and NO ONE no matter how senior or what executive network is involved can violate or override the Dist Sec's decision.

Only CS-6 has the power to override a Distribution Secretary's decision on Div 6 personnel placement and this would only be where such is affecting the survival of the Division.

This policy is the Distribution Secretary's recourse against musical chairs. Musical chairs can destroy a Division Six activity and in fact it can destroy a whole org. The answer is - DON'T MUSICAL CHAIR!

ENFORCEMENT

A. Anyone attempting to threaten or force Distribution Secs to endorse a personnel matter or attempting to override his/her decision will be subject to COMMITTEE OF EVIDENCE.

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HCO PL 2.8.71R IV Revised 17.8.73

on the charge of:

FAILURE OR REFUSAL TO ACKNOWLEDGE, RELAY OR EXECUTE A DIRECT LEGAL ORDER FROM AN INTERNATIONAL BOARD MEMBER.

B. Any Distribution Sec running into attempts to override his/her final decision must immediately telex their Org Programmes Chief at Flag by whatever means and report the matter at once.

C. Any Programmes Chief receiving such reports MUST act immediately either to enforce the Distribution Secs decision by whatever means necessary or present full CSW to CS-6 who is the only one with the power to say otherwise.

D. Any Distribution Sec who does NOT exercise his/her privileg: per this Policy Letter and whose Divisional stats suffer through personnel transfers is subject to COMMITTEE OF EVIDENCE on the charge of:

> PERMITTING A SECTION, UNIT, DEPARTMENT, ORG, ZONE OR DIVISION TO COLLAPSE.

Programme Chiefs who do NOT act as in (c) are subject to local discipline.

WHY AN HAS SHOULD MAN UP DIV 6

An HAS has 12 personnel pools from which he can recruit per HCO P/L 24 June 70 Personnel Pools. <u>TEN of these personnel</u> pools are directly brought into existence through the work of Div 6, getting all the new people in.

If Div 6 is left undermanned, TEN personnel pools will be lost. Anything existing of these ten personnel pools will dwindle to nothing as an HAS uses them up with no Div 6 to replenish them with new people. TEN personnel pools gone, all because Div 6 was not manned up so it could function. There goes 83% of an HAS's recruitment.

On the other hand, man up Div 6 so they can function. Then Div 6 can go into high speed action getting in new public and an HAS will be in clover on recruitment!

Getting in trouble on **recruiting?** Man up Div 6 - they'll flood an HAS with new people to recruit!

TIP TO EXECUTIVES

When you see a Division 6 is undermanned and struggling, consider it a communication from the HAS that he doesn't want to recruit. Act accordingly.

ALERT TO DIST SECS

To keep yourself out of harassing personnel problems get in new people! This action is your protection. Get in new people and no one will try to give you personnel worries. HCO PL 2.8.71R IV - 3 -Revised 17.8.73

A LITTLE ADVICE TO DIST SECS

When you are coping up to your eyeballs and no personnel in sight; when you see heavy traffic looming on the horizon and you want to be prepared with sufficient personnel, take this P/L in your hands to the HAS and make it a deal. You get your personnel and the HAS gets his recruiting pools.

This policy was written for use. Use it well.

Lt. Gmir. Diana Hubbard CS-6

Authorized by AVU

for the

BOARDS OF DIRECTORS of the CHURCHES OF SCIENTOLOGY

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